



# **D.A.V. POLICE PUBLIC SCHOOL**

## **RTC CAMPUS, GURUGRAM**

### **DISCIPLINARY COMMITTEE**

#### **Aim:**

**Maintaining peace & calm in school premises for smooth functioning of day to day activities.**

#### **Vision:**

**To build discipline among students a core value to uphold dignity, decorum and rapport of the institute.**

#### **Mission:**

**Channelization of youth energy into positive and creative direction and promotion of manners, personality, character and civilization among students.**

#### **Plan of Action:**

- **To make the rules and regulations as per the disciplinary requirement.**
- **To make the student aware about the discipline.**
- **To make the student follow the disciplinary rules.**
- **To take disciplinary action against any of the misconduct.**
- **To coordinate with legal cell of People's Group in case of any major indisciplinary activity**

***“Discipline is when your conscience tells you to do something and you don't talk back”***



# D.A.V. POLICE PUBLIC SCHOOL

## RTC CAMPUS, GURUGRAM



### School Disciplinary Committee

#### CONSTITUTION OF THE SCHOOL DISCIPLINARY COMMITTEE

DAV Police Public School, (Gurugram) is forming **the School Disciplinary Committee** to maintain a controlled atmosphere among students and staff members. The school committee comprises the following members, who will look after and resolve various disciplinary issues emerged during school hours.

S. No.	Name of Member	Designation	Signature
1.	Ms. Nancy Sharma	Head	
2.	Mr. Neerad Chaudhary	In-charge	
3.	Mr. Pardeep Khatana	Member	
4.	Ms. Poonam Yadav	Member	
5.	Ms. Gaurangi Gupta	Member (Student Counsellor, associated with the school)	
6.	Keshav	Member (Head Boy)	
7.	Kashish	Member (Head Girl)	

Sign of Principal

Date: 22/7/23.



# **D.A.V. POLICE PUBLIC SCHOOL**

## **RTC CAMPUS, GURUGRAM**

### **INTERNAL COMPLAINT COMMITTEE (ICC)**

#### **Harassment (sexual & non-sexual)**

#### **Aim:**

**To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women & female students.**

#### **Vision:**

**To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women.**

#### **Mission:**

**To spread awareness among women & female students for knowing actions to be taken towards unwelcoming behaviour that creates a situation of harassment for them.**

#### **Plan of Action:**

- **Monitor around if any action that falls under the category of harassment is being conducted by anyone within the premises.**
- **Provide a safe working environment & studying environment at school which shall include safety from all the persons with whom a woman comes into contact.**
- **Provide assistance to the woman if she so chooses to file a criminal complaint.**
- **Treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct.**

***"It is the duty of every human to uphold others' dignity"***



# D.A.V. POLICE PUBLIC SCHOOL

## RTC CAMPUS, GURUGRAM



### Internal Complaint Committee (ICC): Harassment (sexual & non-sexual)

#### CONSTITUTION OF THE HARRASSMENT COMMITTEE

DAV Police Public School, (Gurugram) is forming the **Internal Complaint Committee (ICC): Harassment (sexual & non-sexual)** to maintain a safe atmosphere among students. The school committee comprises the following members, who will look after and resolve any case that arises and will work as per the vision mission and aim of the committee.

S. No.	Name of Member	Designation	Signature
1.	Ms. Nancy Sharma	Head	
2.	Ms. Suman Kadyan	In-charge	
3.	Mrs. Poonam Yadav	Member	
4.	Mrs. Kriti	Member	
5.	Ms. Gaurangi Gupta	Member (Student Counsellor, associated with the school)	

Sign of Principal

Date: 17/8/23



# **D.A.V. POLICE PUBLIC SCHOOL**

## **RTC CAMPUS, GURUGRAM**

### **SCHOOL SAFETY COMMITTEE (SSC)**

#### **Aim:**

**To establish a safe environment that supports students' & staff's wellbeing.**

#### **Vision:**

**Upholding safety of students & staff both at physical & mental level.**

#### **Mission:**

**Providing support to all the individuals within the premises, required assistance & guidance to build a safe space for all.**

#### **Plan of Action:**

- **Make recommendations to those it advises on policies and strategies to improve school safety and student well-being.**
- **Identify emerging issues and best practices for consideration and implementation, particularly as these relate to the integration of student well-being and school safety.**
- **Establish priorities for training, statewide data collection, and other forms of support for students, schools, and school districts.**
- **Engage the public on school safety and student well-being.**
- **Perform other duties as required by law.**

***“A student who is concerned for personal safety cannot learn”***



# D.A.V. POLICE PUBLIC SCHOOL

## RTC CAMPUS, GURUGRAM



### School Safety Committee (SSC)

#### CONSTITUTION OF THE SCHOOL SAFETY COMMITTEE

DAV Police Public School, (Gurugram) is forming **the School Safety Committee (SSC)** to maintain a safe atmosphere within campus for students and staff members. The school committee comprises the following members, who will ensure that the school is functioning with all safety measures and will work as per vision, mission and aim of the committee to keep school free from any negligence that can trouble lives and their well-being.

S. No.	Name of Member	Designation	Signature
1.	Ms. Nancy Sharma	Head	
2.	Ms. Preeti Sethi	In-charge	
3.	Ms. Kavita Khanna	Member	
4.	Ms. Anshu	Member	
5.	Ms. Gaurangi Gupta	Member (Student Counsellor, associated with the school)	
6.	Keshav	Member (Head Boy)	
7.	Kashish	Member (Head Girl)	

Sign of Principal

Date: 22/8/23



# **D.A.V. POLICE PUBLIC SCHOOL**

## **RTC CAMPUS, GURUGRAM**

### **SCHOOL COMPLAINT COMMITTEE (SCC) (POCSO)**

#### **Aim:**

Each child must be made aware to not being in a situation of where his/her dignity is compromised & saving them from any sexual offense (penetrative & non-penitrative)

#### **Vision:**

Safeguarding the students from the challenges they may face in their formative years at school in context to comprising their sexual dignity & safety.

#### **Mission:**

age-appropriate initiatives to create awareness about sexual exploitation and to ensure that all students & are aware of their rights and responsibilities towards themselves.

#### **Plan of Action:**

- Regular Training sessions to be attended by Committee members to recognize and report issues of abuse and neglect.
- Complaint boxes to be checked regularly by the Committee members to address the complaints if any.
- The Committee must always strive to ensure that all students are treated with dignity and respect at all times.
- Self Defense techniques, do's & don'ts for students, if fallen in situations where their dignity is being compromised, to be shared with students, can be in video form & age appropriate; must be revised in committee meetings.

*The childhood is to 'free' not to be caged in 'nightmare'*



# D.A.V. POLICE PUBLIC SCHOOL

## RTC CAMPUS, GURUGRAM



### School Complaint Committee (SCC) (POCSO)

**Sub: Constitution of School Complaint Committee (SCC) to protect Women employee's / Girl students from Sexual Harassment with immediate effect.**

DAV Police Public School, Gurugram is forming the School Complaint Committee (SCC) POCSO to maintain the safe atmosphere among the students. The Committee comprises the following members, who will look after and resolve any case that arises and will work as per the vision, mission and aim of the Committee. The protection of women's employee/ girl students from sexual harassment and assault must be cared and necessary action must be performed.

S.No	Name	Designation	Signature
1.	Ms. Nancy Sharma	Head	
2.	Ms Lila Swami	In-charge	
3.	Mr. Pankaj Sharma	Member	
4.	Ms. Rupal Srivastava	Member	
5.	Ms. Gaurangi Gupta	Member (Student Counsellor Associated with school)	

Sign of Principal

Date: 01.08.2023





# **D.A.V. POLICE PUBLIC SCHOOL**

## **RTC CAMPUS, GURUGRAM**

### **ANTI BULLYING COMMITTEE**

#### **Aim:**

**Creating a 'Non- Bullying' school environment.**

#### **Vision:**

**A child must learn to deal with their own on going life difficulty rather than transferring the emotion fluctuations to other students around them.**

#### **Mission:**

**Every child must treat each other 'equally' irrespective of age, gender, physical strength and contribute to shared harmony.**

#### **Plan of Action:**

- **The Central Board of Secondary Education (CBSE) has termed bullying on the school campuses as "critical".The committee must focus on imparting the sensitivity of 'bullying' among students.**
- **Bullying has severe detrimental effects both long term & short term, therefore the committee must emphasis on promoting a 'zero tolerance bullying environment within the premises'.**
- **In every bullying situation, there are typically three key parties – the victim, the bully or bullies, and the bystanders, who are aware of the bullying. Each of these three parties is affected negatively by bullying. According to the circular dated March 9, bullying can be directly from the bully to the victim (e.g., through physical intimidation or attacks, verbal abuse, unwanted attention and advances, damaging property), or it can be indirect (e.g., through spreading malicious rumours). It can also include cyber-bullying (e.g., sending unpleasant SMS messages, photographs or emails, to the victim or to others). These minute details must be focused upon by committee members & close care should be provided to the one bullied.**

*"Courage is fire; bullying is smoke"*



# D.A.V. POLICE PUBLIC SCHOOL

## RTC CAMPUS, GURUGRAM



### Anti-Bullying Committee

#### CONSTITUTION OF THE ANTI-BULLYING COMMITTEE

DAV Police Public School, (Gurugram) is forming **the Internal Complaint Committee (ICC): Anti-Bullying** to maintain a safe atmosphere among students. The school committee comprises the following members, who will look after and resolve any case that arises and will work as per the vision mission and aim of the committee.

S. No.	Name of Member	Designation	Signature
1.	Ms. Nancy Sharma	Head	
2.	Ms. Mamta Solanki	In-charge	
3.	Mr. Mukesh Jha	Member	
4.	Ms. Jyoti Garg	Member	
5.	Ms. Gaurangi Gupta	Member (Student Counsellor, associated with the school)	

Sign of Principal

Date: 22/8/23.