



D.A.V. POLICE PUBLIC SCHOOL

RTC CAMPUS, GURUGRAM

SCHOOL COMPLAINT COMMITTEE (SCC) **(POCSO)**

Aim:

Each child must be made aware to not being in a situation of where his/her dignity is compromised & saving them from any sexual offense (penetrative & non-penitrative)

Vision:

Safeguarding the students from the challenges they may face in their formative years at school in context to comprising their sexual dignity & safety.

Mission:

age-appropriate initiatives to create awareness about sexual exploitation and to ensure that all students & are aware of their rights and responsibilities towards themselves.

Plan of Action:

- Regular Training sessions to be attended by Committee members to recognize and report issues of abuse and neglect.
- Complaint boxes to be checked regularly by the Committee members to address the complaints if any.
- The Committee must always strive to ensure that all students are treated with dignity and respect at all times.
- Self Defense techniques, do's & don'ts for students, if fallen in situations where their dignity is being compromised, to be shared with students, can be in video form & age appropriate; must be revised in committee meetings.

The childhood is to 'free' not to be caged in 'nightmare'

"Good Touch Bad Touch" Workshop

Date: 16 April 2026

Venue: Activity Room

Classes Covered: Classes 1st & 2nd

A workshop on Good Touch & Bad Touch was conducted for the students of classes 1&2 to develop students' awareness of personal safety and body boundaries. Students were introduced to the concepts of good touch (touches that make us feel safe, cared for, and comfortable), bad touch (touches that make us feel scared, uncomfortable, hurt, or confused), and confusing touch (touches that may create uncertainty or discomfort). The session focused on promoting personal safety through age-appropriate discussion on body boundaries and respectful interactions.

Through demonstration, role play, stories and visual aids, students learned about body boundaries, the "swimsuit rule" and three important steps:

- Say "NO" loudly
- Get away
- Tell a trusted adult

The session highlighted the importance of reporting any incident that makes them feel unsafe, even if someone asks them to keep it a secret. Students were encouraged to speak up without fear and identify trusted adults they can turn to for help. Students were able to understand the importance of reporting uncomfortable situations.



Workshop Report

Topic: Awareness session on POSH Act

Participants: Group D employees

Date: 22 August 2026

An awareness workshop on the Prevention of Sexual Harassment (POSH) Act was conducted for the Group D employees to promote awareness about workplace safety, dignity, and respectful conduct.

The session focused on helping employees understand the key provisions of the POSH Act, recognize inappropriate workplace behaviour, maintain professional boundaries, and contribute towards a workplace culture based on respect, dignity, safety, and equality.

Employees were also sensitised about their rights and responsibilities, appropriate channels for reporting incidents, and the process for addressing complaints related to sexual harassment at the workplace. The workshop included meaningful discussions and interactive activities that encouraged participation and helped reinforce the importance of identifying and responding appropriately to unacceptable behaviour.

The session concluded with the message that creating a safe and respectful workplace is a shared responsibility, and every employee has a role to play in maintaining a positive and harassment-free work environment.



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