



D.A.V. POLICE PUBLIC SCHOOL

RTC CAMPUS, GURUGRAM

SCHOOL COMPLAINT COMMITTEE (SCC) (POCSO)

Aim:

Each child must be made aware to not being in a situation of where his/her dignity is compromised & saving them from any sexual offense (penetrative & non-penitrative)

Vision:

Safeguarding the students from the challenges they may face in their formative years at school in context to comprising their sexual dignity & safety.

Mission:

age-appropriate initiatives to create awareness about sexual exploitation and to ensure that all students & are aware of their rights and responsibilities towards themselves.

Plan of Action:

- Regular Training sessions to be attended by Committee members to recognize and report issues of abuse and neglect.
- Complaint boxes to be checked regularly by the Committee members to address the complaints if any.
- The Committee must always strive to ensure that all students are treated with dignity and respect at all times.
- Self Defense techniques, do's & don'ts for students, if fallen in situations where their dignity is being compromised, to be shared with students, can be in video form & age appropriate; must be revised in committee meetings.

The childhood is to 'free' not to be caged in 'nightmare'

MANAGED BY - D.A.V. COLLEGE MANAGING COMMITTEE, CHITRA GUPTA ROAD, NEW DELHI - 110055

School Address: RTC Campus, Gurugram (Haryana) • Phone : 0124 - 2266570
E-mail : davppsg@gmail.com • Website : www.davppsbhondsi.org



D.A.V. POLICE PUBLIC SCHOOL

RTC CAMPUS, BHONDSI, GURUGRAM

School Complaint Committee (SCC) (POCSO)

Constitution Of the School Complaint Committee (SCC) to protect Women Employees/ Girl Students from Sexual Harassment with Immediate Effect.

DAV Police Public School, Gurugram is forming the **School Complaint Committee (SCC) POCSO** to maintain the safe atmosphere among students. The school committee comprises the following members, who will look after and resolve any case that arises and will work as per the vision, mission, and aim of the committee. The protection of women employee/ girl from sexual harassment and assault must be cared and necessary action must be performed.

S. No.	Name of Member	Designation	Signature
1	Ms. Nancy Sharma	Head	
2	Ms. Lila Swami	In-charge	
3	Mr. Pankaj Sharma	Member	
4	Ms. Rupal Srivastava	Member	
5	Ms. Varsha Hans	Member (Student Counsellor)	

25/6/25
Sign of Principal

Date: 25-06-25

MANAGED BY - D.A.V. COLLEGE MANAGING COMMITTEE, CHITRA GUPTA ROAD, NEW DELHI - 110055

School Address: Bhondsi, Gurugram (Haryana) • Phone : 0124 - 2266570
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“Good Touch Bad Touch” Workshop

Date: 20th May’25 and 23rd May’25

Venue: Activity Room

Classes Covered: LKG and UKG

A workshop on Good Touch Bad Touch was conducted for the students of LKG and UKG to help them understand the basic concept of body safety. The session aimed to create awareness among young children about safe and unsafe touch in a simple and age-appropriate manner.

Through storytelling, role play, and visual aids, children were taught to identify good touch (which makes them feel safe, loved, and cared for) and bad touch (which makes them feel uncomfortable, scared, or confused). They were also encouraged to follow three important rules:

- Say “NO” loudly
- Move away from the person
- Inform a trusted adult immediately

Overall, the workshop was well-received, and students participated actively. It helped build a foundation of awareness, confidence, and self-protection among young learners.

Workshop Report

Topic: Awareness on POSH Act, Prevention of Harassment, and Employee Rights

Participants: Group D Employees

Date: 25th June 2025

A workshop was conducted for Group D employees to raise awareness about the Prevention of Sexual Harassment (POSH) Act, prevention of harassment at the workplace, and their rights as employees. The session focused on explaining the key provisions of the POSH Act, the importance of maintaining a safe and respectful workplace, and the process for reporting and addressing complaints of sexual harassment. Employees were encouraged to recognize unacceptable behaviours and were guided on the proper channels for reporting incidents.

Additionally, the workshop included an informative segment on employee rights, empowering participants to speak up against any form of harassment or discrimination they

may face. Overall, the workshop aimed to create awareness, promote a culture of respect, and ensure a safer work environment for everyone.



POCSO

Meeting no. 06

DAVPPSG conducted a meeting with the committee members to reflect upon all the cases that brought to notice during the first term of the academic session 2025-26. Ms. Nancy Sharma, school principal and head of the committee- shared with the members about upcoming agendas to be taken care of and ways to implement strategies to maintain and enhance safety among school students within the school premises.

Members were also encouraged to approach and reach out to the relevant and concerned school authorities, when faced with any related cases/incidents.

Date: 18th July 2025

Sign of Principal

Name & Signature of Members

Ms. Lila Swami

Mr. Pankaj

Ms. Rupal

Ms. Varsha Hans